

Town of Weston
GIC Monthly Health Plan Rates - Effective July 1, 2021

Active Employees, Retirees and Survivors without Medicare

Health Plan	% Responsible for	\$ Amount Individual Plan	\$ Amount Family Plan
Allways Health Partners	15.5%	119.03	310.88
Fallon Health Direct Care	15.5%	98.82	249.82
Fallon Health Select Care	15.5%	133.76	325.59
Harvard Pilgrim Independence Plan	18%	173.57	424.10
Harvard Pilgrim Primary Choice Plan	15.5%	108.18	276.20
Health New England	15.5%	97.70	233.19
Tufts Health Plan Navigator	18%	150.60	368.27
Tufts Health Plan Spirit	15.5%	99.00	239.00
UniCare State Indemnity Plan/Basic with CIC (Comprehensive)	35%	421.46	935.94
UniCare State Indemnity Plan/Basic without CIC (Non-Comprehensive)	35%	400.25	887.65
UniCare State Indemnity Plan, Community Choice	18%	106.89	265.65
UniCare State Indemnity Plan/PLUS	18%	140.76	336.01

Retirees and Survivors with Medicare

Health Plan	% Responsible for	Monthly \$ Amount Per Person
Harvard Pilgrim Medicare Enhance	35%	144.70
Health New England MedPlus	35%	144.96
Tufts Health Plan Medicare Complement	35%	137.41
Tufts Health Plan Medicare Preferred*	15.5%	51.57
UniCare State Indemnity Plan/Medicare Extension (OME) with CIC (Comprehensive)	35%	143.09
UniCare State Indemnity Plan/Medicare Extension (OME) without CIC (Non-Comprehensive)	35%	138.99

**Benefits and rates of Tufts Health Plan Medicare Preferred are subject to federal approval and may change 1/1/22*

GIC Retiree Dental Plan

\$1,250 Maximum Annual Benefit Per Member	
Coverage Type	Retiree Pays Monthly
Single	\$28.41
Family	\$68.44

Rates are calculated by the Town of Weston Human Resources Department and include the 0.35% Administrative Fee

QUESTIONS? CALL: 781-786-5090